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EXTRAORDINARY

PART I—Section 1

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GOVERNMENT OF AJMER

LABOUR DEPARTMENT

NOTIFICATIONS

Ajmer, the 30th December 1954

No. 18/84/52-LAB.—WHEREAS by Order No. 8/32/50-LSG, dated the 1st December, 1950, the Chief Commissioner, Ajmer, referred the matters specified in the annexure to that Order for adjudication to the Industrial Tribunal consisting of Shri D. N. Roy, District Judge, Ajmer, constituted under section 7 of the Industrial Disputes Act, 1947 (XIV of 1947);

AND WHEREAS in pursuance of the said reference the said Industrial Tribunal made an award, dated the 27th November, 1951;

AND WHEREAS an appeal was preferred against the aforesaid award to the Labour Appellate Tribunal of India at Bombay;

AND WHEREAS the said Appellate Tribunal while allowing the appeal has referred back the matter specified in the annexure to this Order for disposal by the Industrial Tribunal;

AND WHEREAS Shri D. N. Roy is no longer the District Judge and the Industrial Tribunal at Ajmer.

NOW, THEREFORE, the Chief Commissioner, Ajmer, is pleased to constitute an Industrial Tribunal under section 7 of the Industrial Disputes Act, 1947, consisting of a single member, namely, Shri J. D. Sharma, District Judge, Ajmer, who shall decide the matter referred to by the Labour Appellate Tribunal of India at Bombay.

The Chief Commissioner's Order No. 18/84/52-D&L, dated the 6th January, 1953, is hereby cancelled.

ANNEXURE

Fixation of minimum basic wages and dearness allowance of the several categories of workmen of Shri Bijaya Cotton Mills, Bijainagar.

No. 16/2/54-LAB.—WHEREAS a dispute exists between the textile workers (as represented by the Textile Labour Union, Beawar) employed in the Edward Mills Company Ltd., Beawar, Mahalaxmi Mills Company Ltd., Beawar, and Krishna Mills Company Ltd., Beawar, and their employers, viz., the companies aforesaid;

2. AND WHEREAS the Chief Commissioner, Ajmer, considers that the dispute should be referred to an Industrial Tribunal for adjudication.

3. NOW, THEREFORE, the Chief Commissioner, Ajmer, does hereby constitute an Industrial Tribunal consisting of one member under section 7 of the Industrial Disputes Act, 1947 (XIV of 1947), for the adjudication of the said dispute and appoint Shri J. D. Sharma, District and Sessions Judge, Ajmer, as the sole member thereof.

4. AND in pursuance of clause (c) of sub-section (1) of section 10 of the said Act, the Chief Commissioner, Ajmer, hereby refers the matter specified in the annexure to the said Industrial Tribunal.

ANNEXURE

Whether the following demands of the textile workers are justified and if so, what relief should be granted to them:—

(1) Payment of Bonus for the calendar year 1952 equivalent to three months' wages including Dearness Allowance to all workmen of the mills without attaching any condition.

(2) Following festivals/holidays with wages should be granted to all the workmen of the Mills in addition to the existing holidays:—

Serial No.	Name of festival/holiday	No. of days
1.	Holi	2
2.	Dewali	2
3.	Teja Fair	2
4.	Rakhi	1
5.	Pushkar Punam	1
6.	Akhateej	1
7.	May Day	1
8.	Shalakota Fair	1
9.	15th August	1
10.	26th January	1
11.	Shabrat	1
12.	Moharrum	1
TOTAL ..		15

(3) (a) All the existing vacancies of permanent workmen in the mills should be filled in accordance with the right of seniority of workmen.

(b) Future vacancies should also be filled in as soon as they fall vacant in accordance with the rule of seniority of workmen.

(4) Extra workmen for the work in the following departments should be appointed separately for cleaning the machines:—

(a) One cleaner in every weaving Khata.

(b) One cleaner in drawing department.

No. 16/3/54-LAB.—WHEREAS a dispute exists between the Watch and Ward Sepoys (as represented by the Rashtriya Mill Mazdoor Sangh, Beawar) employed in the Edward Mills Co. Ltd., Beawar, Maha Laxmi Mills Co. Ltd., Beawar, and Krishna Mills Co. Ltd., Beawar, and their employers, viz., the Companies aforesaid;

2. AND WHEREAS the Chief Commissioner, Ajmer, considers that the dispute should be referred to an Industrial Tribunal for adjudication.

3. Now, THEREFORE, the Chief Commissioner, Ajmer, does hereby constitute an Industrial Tribunal consisting of one member under section 7 of the Industrial Disputes Act, 1947 (XIV of 1947), for the adjudication of the said dispute and appoint Shri J. D. Sharma, District and Sessions Judge, Ajmer, as the sole member thereof.

4. AND in pursuance of clause (c) of sub-section (1) of section 10 of the said Act, the Chief Commissioner, Ajmer, hereby refers the matter specified in the annexure to the said Industrial Tribunal.

ANNEXURE

Whether the following demands of the Watch and Ward Sepoys are justified and if so, what relief should be granted to them:—

1. That each sepoy be provided with family quarters for residence consisting of:—

- 1 big room
- 1 kitchen

1 store-room

1 latrine

1 bath-room

1 verandah

with courtyard within Mill Premises.

2. That the above quarters be provided with electric light or kerosene oil and two lanterns be supplied to each sepoy.

3. That for use in kitchen fuel be supplied to sepoys free of cost as is done in case of staff who stay within Mill premises.

4. That each sepoy should be supplied two summer uniforms and one winter uniform bi-annually. Summer uniform to consist of turban, coat, shirt, trousers, stockings, patties and a pair of shoes. Winter uniform to consist of woollen coats, trousers, stockings, patties and an over-coat.

5. That during rains sepoys on duty should be provided with rain coat and umbrella.

6. That scales and grades of pay of sepoys be fixed at Rs. 40—2—70 plus Rs. 26 Dearness Allowance.

7. That sepoys be allowed one month's leave on average pay and further two months leave with half pay on medical grounds. Further leave be allowed without pay.

No. 1/6/54-LAB.—WHEREAS a dispute exists between some workers of the Bijay Cotton Mills (as represented by the Rashtriya Mill Mazdoor Sangh, Bijainagar) and their employers, namely, Shri Bijay Cotton Mills, Ltd.;

2. AND WHEREAS the Chief Commissioner, Ajmer, considers that the dispute should be referred to an Industrial Tribunal for adjudication.

3. NOW, THEREFORE, the Chief Commissioner, Ajmer, does hereby constitute an Industrial Tribunal consisting of one member under section 7 of the Industrial Disputes Act, 1947 (XIV of 1947), for the adjudication of the said dispute and appoint Shri J. D. Sharma, District and Sessions Judge, Ajmer, as the sole member thereof.

4. AND in pursuance of clause (c) of sub-section (1) of section 10 of the said Act, the Chief Commissioner, Ajmer, hereby refers the matter specified in the annexure to the said Industrial Tribunal.

ANNEXURE

Demand No. 1.—All the workers who were working in the Shri Bijay Cotton Mills Ltd., Bijainagar, in March, 1953 before the closure of the Mills on 1st April, 1953 should be re-employed on their original jobs.

Demand No. 2.—All the said workers should be given compensation for the period they remained unemployed.

Demand No. 3.—Siders in the Ring Department of the Mills should not be required to work more than 120 spindles, the work load assigned to them before the closure and the workers who were forced to run more than 120 spindles since 15th May, 1954 should be awarded adequate compensation.

Demand No. 4.—All the workers who were permanent before the closure should be regarded as such and should be issued passes meant for permanent workers.

By Order,

G. S. GAITONDE,

Secy. to the Govt. of Ajmer.

